



**Fernandes Group**<sup>TM</sup>  
TOTAL MANPOWER SOLUTION



# TOTAL **MANPOWER** SOLUTIONS

# ABOUT US

Managed by the passionate entrepreneurial duo Mr. Wilson Fernandes and Mrs. Leena Fernandes, Fernandes Group is an Indian company catering to clients across the globe. We are expertise in providing Human Resource Solutions in various industries. From healthcare to catering we recruit employees by searching and screening the accurate candidate as per our client's requirements. However, our work does not bound here, along with searching for the perfect candidate, we ensure that we provide the finest training to the candidates and deploy them to work locations. Hence, if you are looking for recruitment solutions then Fernandes Group is the ideal organization for you!

*With an abundant experience of over 28 years, we believe that each client is incomparable and thus, our flexibility allows us to create an arrangement that incorporates the various aspects of our different services. This in turn allows us to "customize" the service to better respond to the Client's particular requirements and to ensure the authenticity of our work, our organization has been approved by the Ministry of Labour, Government of India and is also certified by ISO 9001:2008.*



## OUR MISSION

Our Mission is to provide employment opportunities across the globe by maintaining a strong connection with employers in order to become a staffing agency that is reliable, honest and committed.



# OUR VISION

Our vision is to enhance the industrial sector by providing premium Human Resource Staffing Solutions globally. The company principles revolves around Integrity, Quality service, Creativity and Professionalism. Hence, with the help of our fundamentals, we have been successful in fulfilling our client's requirements by providing them with highly skilled and qualified employees in various industrial sectors.

# OUR COMMITMENT

At Fernandes Group, we help the employers to identify the right candidates and upgrade the future of their employees by providing them with job security. We are committed to our fundamentals and assure our clients by providing them with the suited candidate in any specific field. Client satisfaction is our ultimate priority and thus we maintain a mutually respectful relationship with our clients.

# GLOBAL PRESENCE



*Fernandes Group is recognised as a trusted recruitment agency in various countries including the UK, USA, UAE, Canada, Australia and many more.*



# RECRUITING & SELECTION PROCESS

Our Recruitment principle mainly involves finding the right candidate with the best skills, experience, and personality to fit the job.

## OUR PROCESS

- ▲ Advertise the Position
- ▲ Recruit the Position
- ▲ Review Applications
- ▲ Background Check
- ▲ Phone Interview/Initial Screening
- ▲ Shortlisting of candidates
- ▲ Interviews (Virtual / Offline)
- ▲ Applicant Assessment
- ▲ Travel preparation
- ▲ Decision (Client)
- ▲ Job offer (Client)
- ▲ Hiring (Client)



## GLOBAL PERSPECTIVE THAT DELIVERS

**HAVING ALL THE  
TALENT IN THE  
WORLD**

At Fernandes Group, our global reach and local expertise combine to deliver an unmatched global perspective with detailed insight into local markets across all major industry sectors. Whether your needs are local or global, we can create the workforce solution you need.

**BUILDING  
COLLABORATIVE  
PARTNERSHIPS**

When our partners succeed, we succeed. We develop a keen understanding of our partner's business and talent-related needs. We design customized solutions and deliver the talent you need to win.



# INDUSTRIES WE SERVE



Hospitality



Oil and Gas



Power Plants



Retail



Construction



MEP (Mechanical, Electrical & Plumbing)



Hypermarket

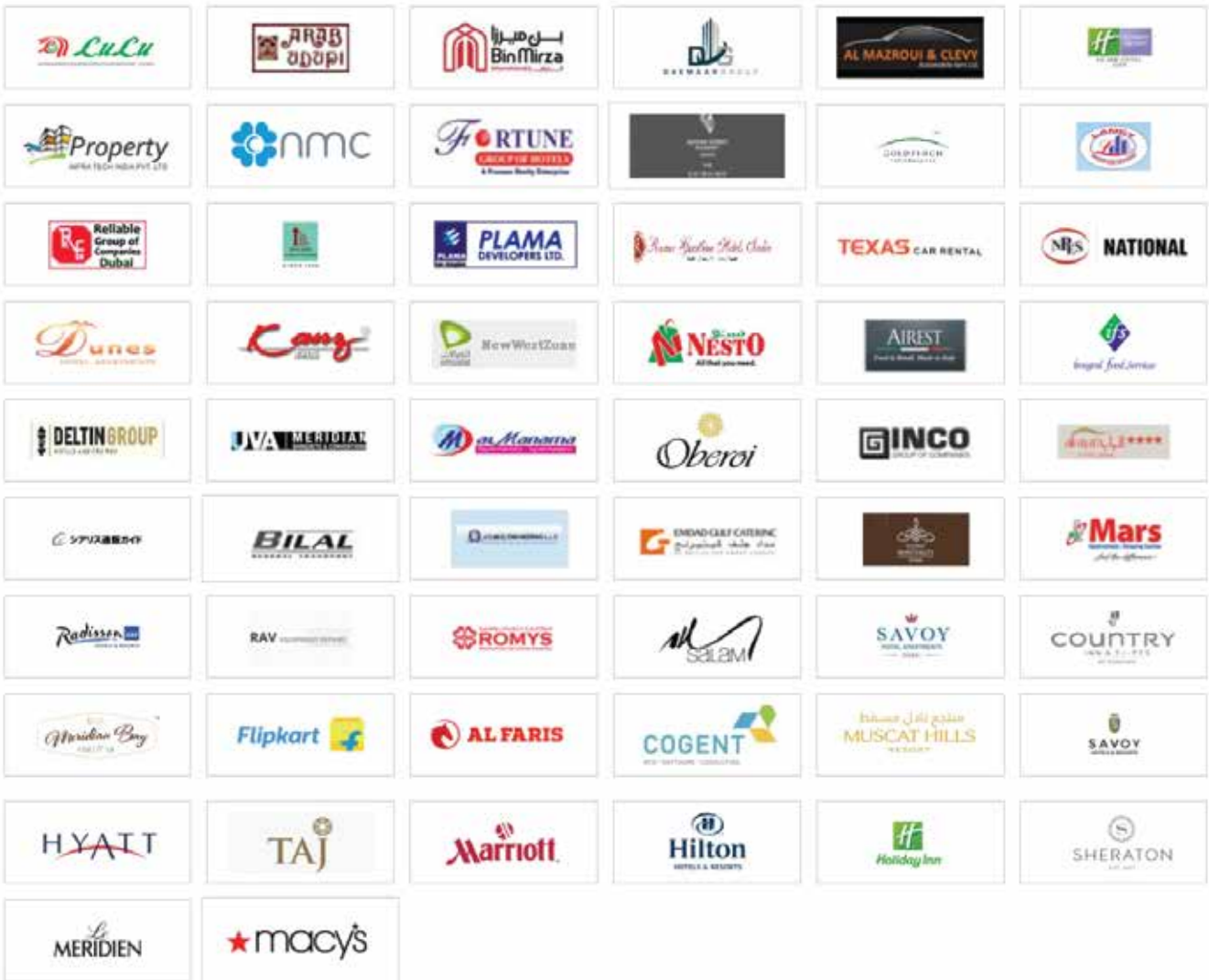


Marine & Shipping



Heavy Equipment

# OUR CLIENTS





**Fernandes Group**™  
TOTAL MANPOWER SOLUTION

+91-98927 38630, +91-9819226423



[www.fernandesgroup.com](http://www.fernandesgroup.com)




[wallace@fernandesgroup.com](mailto:wallace@fernandesgroup.com)  
[leena@fernandesgroup.com](mailto:leena@fernandesgroup.com)




1401, Ashok Heights, Behind Ashok Premises  
14<sup>th</sup> Floor, Opp Saraswati Tower, Near N.D. Bhuta School,  
Gundavali, Off Old Nagardas Road  
Andheri East, Mumbai - 400 069, INDIA.

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